



Direct Communication Project

Resource No. 2

Bilateral Work Agreements

Historically, Foreign Service family members have been limited to doing volunteer work or working within the Mission while at post because of their diplomatic or consular status. To increase their opportunities for employment, bilateral work agreements are established through a formal exchange of diplomatic notes between the United States and an individual country. These work agreements enable spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in one of these countries to seek employment on the local economy. This is a list of countries with which the United States has bilateral work agreements as of December 2000.

ALBANIA	GEORGIA	NETHERLANDS
ANTIGUA AND BARBUDA	GHANA	NEW ZEALAND
ARGENTINA	GRENADA	NICARAGUA
AUSTRALIA	GREECE	NORWAY
AZERBAIJAN	GUINEA BISSAU	PANAMA
BARBADOS ¹	HONDURAS	PERU
BELARUS	HUNGARY	PHILIPPINES
BENIN	INDIA ²	POLAND
BOLIVIA ²	IRELAND	ROMANIA
BOSNIA-HERZEGOVINA	ISRAEL	RWANDA
BOTSWANA	ITALY	SAMOA
BRAZIL	JAMAICA ²	SIERRA LEONE
BULGARIA	KAZAKHSTAN	SLOVAKIA
CAMEROON	KYRGYZSTAN	SLOVENIA
CANADA	LATVIA	SPAIN ¹
CHAD	LIBERIA	SRI LANKA
COLOMBIA ²	LIECHTENSTEIN	SWEDEN
CONGO (BRAZZAVILLE)	LITHUANIA	SWITZERLAND
COSTA RICA	MACEDONIA (The Former Yugoslav Republic of)	TRINIDAD/TOBAGO
CROATIA	MALAWI	TURKEY ³
CZECH REPUBLIC	MALI	TURKMENISTAN
DENMARK	MALTA	UGANDA
DJIBOUTI	MAURITIUS	UKRAINE
ECUADOR	MOLDOVA	UNITED KINGDOM
EL SALVADOR	MONGOLIA	VENEZUELA
ESTONIA	MOZAMBIQUE	ZAMBIA
ETHIOPIA	NAMIBIA	ZIMBABWE
FINLAND	NEPAL	

¹ Limited number of family members permitted to work.

² Offer of employment required.

³ Restricted employment fields

De Facto Reciprocal Work Arrangements

On the basis of de facto reciprocity established by precedent, spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in the following countries may apply through specified channels for a permit to work.

AUSTRIA	GUYANA	PORTUGAL
BANGLADESH	HAITI	QATAR
BELGIUM	HONG KONG	RUSSIA
BELIZE	ICELAND	SENEGAL
BURKINA FASO	JAPAN	SEYCHELLES
BURUNDI	JORDAN	SINGAPORE
REPUBLIC OF CAPE VERDE	KENYA	SOUTH AFRICA
CENTRAL AFRICAN	KOREA	SUDAN
REPUBLIC	KUWAIT	SURINAME
CHILE	LEBANON	SWAZILAND
COTE D'IVOIRE	LESOTHO	SYRIA
CYPRUS	LUXEMBOURG	TAIWAN
DOMINICAN REPUBLIC	MADAGASCAR	TOGO
EGYPT	MAURITANIA	TUNISIA
FRANCE	MEXICO*	UNITED ARAB EMIRATES
GABON	MOROCCO	URUGUAY
THE GAMBIA	NIGER	YEMEN
GERMANY	PAPUA NEW GUINEA	
GUINEA	PARAGUAY	

* Spouses only

NOTE: Documentation required to make application for a work permit under de facto reciprocal work arrangements governed by INS regulations 8 C.F.R. 214.2(a)(2) and 8 C.F.R. 214.2(g):

- (1) Letter from the potential employer describing the job and salary;
- (2) Form I 566;
- (3) Form I 765.